



Engagement Report

Q4 2023

EOS at Federated Hermes

NT Europe SDG Screened Low Carbon Index Fund

Engagement by region

We engaged with 32 companies held in the NT Europe SDG Screened Low Carbon Index Fund portfolio on a range of 108 environmental, social and governance issues and objectives

Global

We engaged with 32 companies



Environmental 50.0% Governance 10.2%

Social 26.9%

Strategy, Risk & Comm 13.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with two companies



Environmental 14.3%

Social 42.9%

North America

No Engagement Activity

Europe

We engaged with 26 companies



Environmental 58.3%

Governance 6.0%

Social 22.6%

Strategy, Risk & Comm 13.1%



Governance 42.9%

Strategy, Risk & Comm 0.0%

United Kingdom

We engaged with four companies

Emerging & Developing Markets

No Engagement Activity



Environmental 23.5%

Governance 17.6% Social 41.2%

Strategy, Risk & Comm 17.6%

Engagement by Meta theme

We engaged with 32 companies held in the NT Europe SDG Screened Low Carbon Index Fund portfolio on a range of 108 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.0% of our engagements



- Circular Economy & Zero Pollution 14.8%
- Climate Change 53.7%
- Natural Resource Stewardship 31.5%

Social

Social topics featured in 26.9% of our engagements



- Human & Labour Rights 62.1%
- Human Capital 31.0%
- Wider Societal Impacts 6.9%

Governance

Governance topics featured in 10.2% of our engagements



- Board Effectiveness 45.5%
- Executive Remuneration 45.5%
- Investor Protection & Rights 9.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.0% of our engagements



- Corporate Reporting 21.4%
- Purpose, Strategy & Policies 78.6%
- Risk Management 0.0%

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