

# Northern Trust World Natural Capital Paris-Aligned Equity Index Fund

Q1 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 173 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 572 environmental, social and governance issues and objectives

### Global

We engaged with 173 companies



- Environmental 36.0%
- Governance 21.3%
- Social 33.6%
- Strategy, Risk & Comm 9.1%

### Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

### Developed Asia

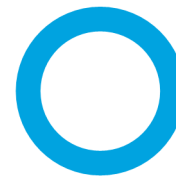
We engaged with 11 companies



- Environmental 21.8%
- Governance 32.7%
- Social 32.7%
- Strategy, Risk & Comm 12.7%

### Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 0.0%
- Social 100.0%
- Strategy, Risk & Comm 0.0%

### Europe

We engaged with 48 companies



- Environmental 45.3%
- Governance 21.6%
- Social 23.6%
- Strategy, Risk & Comm 9.5%

### North America

We engaged with 101 companies



- Environmental 34.8%
- Governance 18.5%
- Social 39.0%
- Strategy, Risk & Comm 7.7%

### United Kingdom

We engaged with 11 companies



- Environmental 32.3%
- Governance 29.0%
- Social 22.6%
- Strategy, Risk & Comm 16.1%

### Engagement by Meta theme

We engaged with 173 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 572 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 36.0% of our engagements



- Circular Economy & Zero Pollution 6.3%
- Climate Change 62.1%
- Natural Resource Stewardship 31.6%

#### Social

Social topics featured in 33.6% of our engagements



- Human & Labour Rights 43.2%
- Human Capital 46.4%
- Wider Societal Impacts 10.4%

#### Governance

Governance topics featured in 21.3% of our engagements



- Board Effectiveness 37.7%
- Executive Remuneration 50.0%
- Investor Protection & Rights 12.3%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.1% of our engagements



- Corporate Reporting 48.1%
- Purpose, Strategy & Policies 23.1%
- Risk Management 28.8%

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