

## Northern Trust World Equity Index Fund

## EOS at Federated Hermes

### Engagement by region

We engaged with 259 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 931 environmental, social and governance issues and objectives

#### Global

We engaged with 259 companies



- Environmental 41.1%
- Governance 15.8%
- Social 29.5%
- Strategy, Risk & Comm 13.5%

#### Australia & New Zealand

We engaged with 23 companies



- Environmental 31.6%
- Governance 33.3%
- Social 10.5%
- Strategy, Risk & Comm 24.6%

#### Developed Asia

We engaged with 34 companies



- Environmental 29.7%
- Governance 33.6%
- Social 24.2%
- Strategy, Risk & Comm 12.5%

#### Emerging & Developing Markets

We engaged with one company



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

#### Europe

We engaged with 65 companies



- Environmental 54.2%
- Governance 8.4%
- Social 22.2%
- Strategy, Risk & Comm 15.1%

#### North America

We engaged with 121 companies



- Environmental 39.2%
- Governance 12.7%
- Social 36.8%
- Strategy, Risk & Comm 11.4%

#### United Kingdom

We engaged with 15 companies



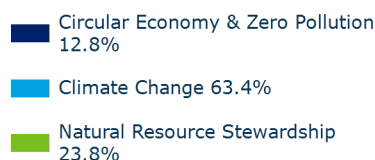
- Environmental 39.7%
- Governance 12.7%
- Social 31.7%
- Strategy, Risk & Comm 15.9%

## Engagement by Meta theme

We engaged with 259 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 931 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 41.1% of our engagements



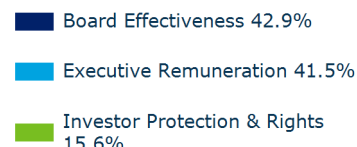
### Social

Social topics featured in 29.5% of our engagements



### Governance

Governance topics featured in 15.8% of our engagements



## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.5% of our engagements



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