



Engagement Report

Q4 2023

EOS at Federated Hermes

Northern Trust World Green Transition Index Fund

Engagement by region

We engaged with 202 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 710 environmental, social and governance issues and objectives

Global

We engaged with 202 companies



Environmental 38.2%

Governance 16.3%

Social 31.5%

Strategy, Risk & Comm 13.9%

Australia & New Zealand

We engaged with 17 companies



Environmental 25.7%

Governance 40.0%

We engaged with 53 companies

Social 5.7%

Europe

Strategy, Risk & Comm 28.6%

Developed Asia

We engaged with 24 companies



Environmental 29.7%

Governance 30.8%

Social 28.6%

Strategy, Risk & Comm 11.0%

North America

We engaged with 96 companies



Environmental 35.1%

Governance 14.1%

Social 39.7%

Strategy, Risk & Comm 11.1%

Emerging & Developing Markets

We engaged with one company



Environmental 100.0%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

United Kingdom

We engaged with 11 companies



Environmental 33.3%

Governance 14.6%

Social 33.3%

Strategy, Risk & Comm 18.8%

For professional investors only

Strategy, Risk & Comm 17.4%

Environmental 53.3%

Governance 9.0%

Social 20.4%

Engagement by Meta theme

We engaged with 202 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 710 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.2% of our engagements



- Circular Economy & Zero Pollution 12.9%
- Climate Change 56.1%
- Natural Resource Stewardship 31.0%

Social

Social topics featured in 31.5% of our engagements



- Human & Labour Rights 40.6%
- Human Capital 42.9%
- Wider Societal Impacts 16.5%

Governance

Governance topics featured in 16.3% of our engagements



- Board Effectiveness 42.2%
- Executive Remuneration 44.0%
- Investor Protection & Rights 13.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.9% of our engagements



- Corporate Reporting 28.3%
- Purpose, Strategy & Policies 46.5%
- Risk Management 25.3%

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