

The NT All Country Asia ex-Japan Custom ESG Equity Index Fund

Engagement Report

Q4 2023

EOS at Federated Hermes

Engagement by region

We engaged with 60 companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolio on a range of 165 environmental, social and governance issues and objectives

Global

We engaged with 60 companies



Environmental 42.4%
Governance 24.2%
Social 25.5%
Strategy, Risk & Comm 7.9%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 19 companies



Environmental 44.1%
Governance 22.0%
Social 25.4%
Strategy, Risk & Comm 8.5%

Emerging & Developing Markets

We engaged with 37 companies



Environmental 36.6%
Governance 29.0%
Social 25.8%
Strategy, Risk & Comm 8.6%

Europe

We engaged with two companies



Environmental 80.0%
Governance 0.0%
Social 20.0%
Strategy, Risk & Comm 0.0%

North America

No Engagement Activity

United Kingdom

We engaged with two companies



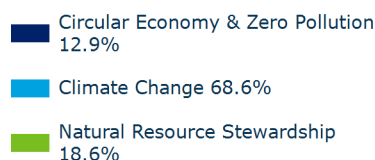
Environmental 75.0%
Governance 0.0%
Social 25.0%
Strategy, Risk & Comm 0.0%

Engagement by Meta theme

We engaged with 60 companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolio on a range of 165 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.4% of our engagements



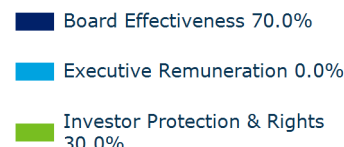
Social

Social topics featured in 25.5% of our engagements



Governance

Governance topics featured in 24.2% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



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