



Engagement Report

Q4 2023

EOS at Federated Hermes

The NT Emerging Markets Custom ESG Equity Index Fund

Engagement by region

We engaged with 67 companies held in the The NT Emerging Markets Custom ESG Equity Index Fund portfolio on a range of 181 environmental, social and governance issues and objectives

Global

We engaged with 67 companies



Environmental 40.9%
Governance 23.8%

Social 23.2%

Strategy, Risk & Comm 12.2%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 15 companies



Environmental 42.0%
Governance 26.0%

Social 24.0%

Strategy, Risk & Comm 8.0%

North America

No Engagement Activity

Emerging & Developing Markets

We engaged with 47 companies



Environmental 36.2%

Governance 25.9%
Social 24.1%

Strategy, Risk & Comm 13.8%

United Kingdom

We engaged with one company



Environmental 100.0%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Europe

We engaged with four companies



Environmental 60.0%

Governance 0.0%
Social 20.0%

Strategy, Risk & Comm 20.0%

Engagement by Meta theme

We engaged with 67 companies held in the The NT Emerging Markets Custom ESG Equity Index Fund portfolio on a range of 181 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.9% of our engagements



- Circular Economy & Zero Pollution 12.2%
- Climate Change 67.6%
- Natural Resource Stewardship 20.3%

Social

Social topics featured in 23.2% of our engagements



- Human & Labour Rights 76.2%
- Human Capital 19.0%
- Wider Societal Impacts 4.8%

Governance

Governance topics featured in 23.8% of our engagements



- Board Effectiveness 72.1%
- Executive Remuneration 0.0%
- Investor Protection & Rights 27.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.2% of our engagements



- Corporate Reporting 13.6%
- Purpose, Strategy & Policies 54.5%
- Risk Management 31.8%

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