



Engagement Report

Q4 2023

EOS at Federated Hermes

The NT Emerging Markets ESG Leaders Equity Index Fund

Engagement by region

We engaged with 45 companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolio on a range of 127 environmental, social and governance issues and objectives

Global

We engaged with 45 companies



Environmental 40.9%
Governance 21.3%

Social 27.6%

Strategy, Risk & Comm 10.2%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 11 companies



Environmental 42.5%
Governance 25.0%

Social 22.5%

Strategy, Risk & Comm 10.0%

Emerging & Developing Markets

We engaged with 29 companies



Environmental 35.6%

Governance 23.3%
Social 31.5%

Strategy, Risk & Comm 9.6%

Europe

We engaged with five companies

North America

No Engagement Activity

United Kingdom

No Engagement Activity



Environmental 64.3%

Governance 0.0%
Social 21.4%

Strategy, Risk & Comm 14.3%

Engagement by Meta theme

We engaged with 45 companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolio on a range of 127 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.9% of our engagements



- Circular Economy & Zero Pollution 11.5%
- Climate Change 71.2%
- Natural Resource Stewardship

Social

Social topics featured in 27.6% of our engagements



- Human & Labour Rights 71.4%
- Human Capital 25.7%
- Wider Societal Impacts 2.9%

Governance

Governance topics featured in 21.3% of our engagements



- Board Effectiveness 70.4%
- Executive Remuneration 0.0%
- Investor Protection & Rights 29.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.2% of our engagements



- Corporate Reporting 0.0%
- Purpose, Strategy & Policies 53.8%
- Risk Management 46.2%

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