



Engagement Report

Q4 2023

EOS at Federated Hermes

The NT Emerging Markets Green Transition Index Fund

Engagement by region

We engaged with 55 companies held in the The NT Emerging Markets Green Transition Index Fund portfolio on a range of 150 environmental, social and governance issues and objectives

Global

We engaged with 55 companies



Environmental 38.0%

Governance 25.3%
Social 24.7%

Strategy, Risk & Comm 12.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 12 companies



Environmental 35.3%

Governance 29.4%
Social 26.5%

Strategy, Risk & Comm 8.8%

North America

No Engagement Activity

Emerging & Developing Markets

We engaged with 38 companies



Environmental 33.7%

Governance 27.7%

Social 25.7%

Strategy, Risk & Comm 12.9%

United Kingdom

We engaged with one company



Environmental 100.0%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Europe

We engaged with four companies



■ Environmental 60.0%

Governance 0.0%

Social 20.0%

Strategy, Risk & Comm 20.0%

Engagement by Meta theme

We engaged with 55 companies held in the The NT Emerging Markets Green Transition Index Fund portfolio on a range of 150 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.0% of our engagements



- Circular Economy & Zero Pollution 12.3%
- Climate Change 63.2%
- Natural Resource Stewardship 24.6%

Social

Social topics featured in 24.7% of our engagements



- Human & Labour Rights 78.4%
- Human Capital 18.9%
- Wider Societal Impacts 2.7%

Governance

Governance topics featured in 25.3% of our engagements



- Board Effectiveness 68.4%
- Executive Remuneration 0.0%
- Investor Protection & Rights 31.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.0% of our engagements



- Corporate Reporting 16.7%
- Purpose, Strategy & Policies 44.4%
- Risk Management 38.9%

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