



Engagement Report

Q4 2023

EOS at Federated Hermes

The NT AC Asia ex Japan Green Transition **Index Fund**

Engagement by region

We engaged with 51 companies held in the The NT AC Asia ex Japan Green Transition Index Fund portfolio on a range of 139 environmental, social and governance issues and objectives

Global

We engaged with 51 companies



Environmental 39.6% Governance 25.9%

Social 27.3%

Strategy, Risk & Comm 7.2%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 16 companies



Environmental 39.5%

Governance 23.3% Social 27.9%

Strategy, Risk & Comm 9.3%

North America

No Engagement Activity

Emerging & Developing Markets

We engaged with 31 companies



Environmental 33.7%

Governance 31.3% Social 27.7%

Strategy, Risk & Comm 7.2%

United Kingdom

We engaged with two companies



Environmental 75.0%

Governance 0.0% Social 25.0%

Strategy, Risk & Comm 0.0%

Europe

We engaged with two companies



Environmental 80.0%

Governance 0.0%

Social 20.0%

Strategy, Risk & Comm 0.0%

Engagement by Meta theme

We engaged with 51 companies held in the The NT AC Asia ex Japan Green Transition Index Fund portfolio on a range of 139 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.6% of our engagements



- Circular Economy & Zero Pollution 12.7%
- Climate Change 65.5%
- Natural Resource Stewardship 21.8%

Social

Social topics featured in 27.3% of our engagements



- Human & Labour Rights 73.7%
- Human Capital 21.1%
- Wider Societal Impacts 5.3%

Governance

Governance topics featured in 25.9% of our engagements



- Board Effectiveness 66.7%
- Executive Remuneration 0.0%
- Investor Protection & Rights 33.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 20.0%
- Purpose, Strategy & Policies 30.0%
- Risk Management 50.0%

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