



Engagement Report

Q4 2023

EOS at Federated Hermes

The NT World Quality ESG Fund

Engagement by region

We engaged with 52 companies held in the The NT World Quality ESG Fund portfolio on a range of 230 environmental, social and governance issues and objectives

Global

We engaged with 52 companies



Environmental 30.0%

Governance 16.1%

Social 41.7%

Strategy, Risk & Comm 12.2%

Australia & New Zealand

We engaged with one company



Environmental 0.0%

Governance 100.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with three companies



Environmental 40.0%

Governance 40.0%

Social 20.0%

Strategy, Risk & Comm 0.0%

Europe

We engaged with eight companies



Environmental 53.8%

Governance 3.8%

Social 30.8%

Strategy, Risk & Comm 11.5%

North America

We engaged with 36 companies



Environmental 26.5%

Governance 16.6% Social 45.3%

Strategy, Risk & Comm 11.6%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with four companies



Environmental 29.4%

Governance 17.6%

Social 29.4%

Strategy, Risk & Comm 23.5%

Engagement Report The NT World Quality ESG Fund

Engagement by Meta theme

We engaged with 52 companies held in the The NT World Quality ESG Fund portfolio on a range of 230 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 30.0% of our engagements



- Circular Economy & Zero Pollution 14.5%
- Climate Change 58.0%
- Natural Resource Stewardship 27.5%

Social

Social topics featured in 41.7% of our engagements



- Human & Labour Rights 41.7%
- Human Capital 42.7%
- Wider Societal Impacts 15.6%

Governance

Governance topics featured in 16.1% of our engagements



- Board Effectiveness 32.4%
- Executive Remuneration 48.6%
- Investor Protection & Rights 18.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.2% of our engagements



- Corporate Reporting 32.1%
- Purpose, Strategy & Policies 42.9%
- Risk Management 25.0%

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